



## **CABB** Group

## Policy on Health, Safety, Environment and Quality

At CABB, it is our core belief that health, safety, environmental protection, product and process quality and commercial efficiency are factors of equal importance in achieving our corporate objectives. Consequently, we respect and support the objectives of Responsible Care and Sustainable Development as a commitment for management and as a responsibility shared by each employee.

## **OUR PRINCIPLES:**

The health and safety of our employees, customers and stakeholders play a fundamental role in our business decisions.

- Our products are designed to improve the quality of life. Production, handling, transport and use of our products must be safe.
- The safe, secure and reliable operation of our plants is essential to the health and wellbeing of our employees and neighbors and is therefore essential to our success.
- Everyone at CABB is required to continuously improve occupational health and safety performance in his or her workplace.

At CABB, we regard it as our responsibility to current and future generations to continually improve our environmental performance.

- Every employee is expected to contribute to the prevention or minimization of emissions and waste.
- Economic and ecologic considerations encourage us to use resources, materials and energy conscientiously.

We strive to continually improve with appropriate resources the quality of our activities, products and services to the satisfaction of our customers and to the benefit of ourselves and our stakeholders. We also unconditionally respect all legal requirements and internal directives. To this end, health, environment, safety and quality objectives are expressed as specific and measurable targets and their achievement is supported with the same diligence as economic goals.

We seek an open dialogue with our employees and customers on our policy, principles, objectives and targets. By actively supporting this dialogue, CABB will be regarded as an ethically and socially responsible organization.

Valerie Diele-Braun

Carsten Wörner

Markus Schürholz

Wolfgang Schick