
Annex to the Sustainability Brochure 2025

Annex

ENERGY CONSUMPTION		2022	2023	2024	2025
Total fuel consumption from non-renewable sources¹	MWh	65,367	66,446	53,417	45,064
Pratteln (CH)		33,659	34,613	33,191	31,445
Gersthofen (DE)		584	3,412	3,559	3,193
Knapsack (DE)		116	75	86	71
Kokkola (FI)		30,952	28,286	16,454	10,299
Jining (CN)		56	61	127	56
Total electricity consumption	MWh	314,254	298,299	275,698	265,148
Pratteln (CH)		144,329	142,248	117,513	106,434
Gersthofen (DE)		130,481	122,955	118,489	120,646
Knapsack (DE)		9,632	7,937	8,076	7,410
Kokkola (FI)		24,940	20,599	27,114	26,039
Jining (CN)		4,872	4,560	4,506	4,619
Total steam consumption	MWh	306,081	294,071	265,366	258,054
Pratteln (CH)		182,156	177,427	152,377	145,687
Gersthofen (DE)		41,600	33,022	27,601	28,035
Knapsack (DE)		23,585	19,328	20,139	19,532
Kokkola (FI)		45,765	53,143	54,990	544,422
Jining (CN)		12,975	11,151	10,259	10,378
Total energy consumption	MWh	639,937	605,673	539,491	584,065
Pratteln (CH)		360,144	354,288	303,081	262,420
Gersthofen (DE)		172,665	159,389	149,649	210,577
Knapsack (DE)		33,333	27,340	28,301	27,013
Kokkola (FI)		55,892	48,885	43,568	69,002
Jining (CN)		17,903	15,772	14,892	15,053

¹ These include diesel, gasoline, propane, natural gas, fuel oil, heavy oil, and sulfur (sulfur is used by CABB in Switzerland as a raw material; with the waste heat of the process, steam is generated). These also include energy for heating (incl. district heating). Excluding biogenic fuel.

CO ₂ e EMISSIONS ¹		2022	2023	2024	2025
CO₂e emissions (Scope 1 + Scope 2, location-based)	t	191,040.18	204,104.97	196,358.20	142,024.39
Savings through the procurement of low-carbon electricity	t	2,669.11	28,498.41	68,539.37	17,393.82
CO₂e emissions (Scope 1 + Scope 2, market-based)	t	188,371.07	175,606.56	127,818.83	124,630.57
CO₂e emissions (Scope 1 + Scope 2 + Scope 3)	t	1,527,266	1,379,225	1,189,302	1,176,167
Gross volume of direct greenhouse gas emissions (Scope 1)	t	29,145.78	41,148.54	27,289.17	28,335.11
Switzerland		487.34	6,754.06	848.21	1,015.58
Germany		3,343.49	3,135.96	5,895.43	5,635.62
Finland		25,302.73	31,183.39	20,515.36	21,639.69
China		12.22	75.14	30.16	44.22
Gross volume of indirect energy-related greenhouse gas emissions (Scope 2, market-based)	t	159,225.29	134,458.02	100,529.66	96,295.46
Switzerland		49,364.28	31,874.15	91,964.08	37,126.06
Germany		106,667.88	95,006.48	61,947.59	53,703.44
Finland		0	881.71	11,565.95	593.00
China		3,193.14	6,695.68	3,592.15	4,872.96
Gross volume of other indirect greenhouse gas emissions (Scope 3)	t	1,338,895.02	1,203,618.24	1,061,483.03	1,051,535.98
Switzerland		485,942.86	505,821.53	374,191.41	532,499.28
Germany		671,125.65	496,979.35	509,337.24	307,954.78
Finland		106,867.36	143,829.84	74,592.23	87,651.46
China		74,959.16	56,987.52	103,362.15	123,429.84

¹ Due to recent Ecoinvent data quality improvement, emissions for key raw materials have been updated as well as emissions from logistics and packaging materials.

OTHER AIR EMISSIONS

		2022	2023	2024	2025
Air emissions NO_x	kg	19,526	21,735	25,471	26,234
Pratteln (CH)		1,315	1,986	1,463	1,377
Gersthofen (DE)		1,672	1,498	1,349	3,504
Knapsack (DE)		n/a	n/a	n/a	n/a
Kokkola (FI)		16,539	18,251	22,659	21,353
Jining (CN)		n/a	n/a	n/a	n/a
Air emissions SO_x	kg	39,526	41,058	44,944	44,117
Pratteln (CH)		38,424	39,844	44,137	42,565
Gersthofen (DE)		834	748	673	876
Knapsack (DE)		n/a	n/a	n/a	n/a
Kokkola (FI)		268	466	133	676
Jining (CN)		n/a	n/a	n/a	n/a
Air emissions of volatile organic compounds (VOCs)	kg	7,240	7,812	4,316	5,300
Pratteln (CH)		6,569	7,352	3,963	4,520
Gersthofen (DE)		n/a	n/a	n/a	n/a
Knapsack (DE)		n/a	n/a	n/a	n/a
Kokkola (FI)		97	94	81	80,9
Jining (CN)		574	366	272	699

TOTAL WATER WITHDRAWAL

BY PRODUCTION SITE AND EXTRACTION TYPE

		2022	2023	2024	2025
Total water withdrawal	m³	31,826,177	31,438,775	28,827,776	27,108,607
From surface water	m³	205,001	229,180	266,316	466,267
Pratteln (CH)		0	0	0	0
Gersthofen (DE)		0	0	0	0
Knapsack (DE)		0	0	0	0
Kokkola (FI)		205,001	229,180	266,316	466,267
Jining (CN) ¹		0	0	0	0
From groundwater	m³	16,849,732	17,002,362	15,382,581	14,597,442
Pratteln (CH)		16,849,732	17,002,362	15,382,581	14,597,442
Gersthofen (DE)		0	0	0	0
Knapsack (DE)		0	0	0	0
Kokkola (FI)		0	0	0	0
Jining (CN) ¹		0	0	0	0
From seawater	m³	4,878,544	4,950,279	4,571,989	3,933,303
Pratteln (CH)		0	0	0	0
Gersthofen (DE)		0	0	0	0
Knapsack (DE)		0	0	0	0
Kokkola (FI)		4,878,544	4,950,279	4,571,989	3,933,303
Jining (CN) ¹		0	0	0	0
From third parties	m³	9,859,463	9,151,705	8,606,890	8,131,595
Pratteln (CH)		316,225	328,240	327,206	296,139
Gersthofen (DE)		9,097,336	8,380,308	7,839,897	7,415,782
Knapsack (DE)		157,600	156,942	162,013	166,761
Kokkola (FI)		204,938	169,416	185,433	171,733
Jining (CN) ¹		83,364	116,799	92,341	81,180

¹ Area with high water risk (>40%).

**TOTAL WATER DISCHARGE
FROM AREAS WITH HIGH WATER RISK**

		2022	2023	2024	2025
Total	m³	58,115	68,239	56,166	47,299
To surface water		0	0	0	0
To groundwater		0	0	0	0
To seawater		0	0	0	0
To third parties		58,115	68,239	56,166	47,299

**TOTAL WATER CONSUMPTION
FROM AREAS WITH HIGH WATER RISK**

		2022	2023	2024	2025
Total	m³	25,249	48,561	36,174	33,881

WASTE

		2022	2023	2024	2025
Total weight of hazardous waste generated	t	79,621	94,130	87,686	72,822
Pratteln (CH)		21,788	25,009	19,972	15,368
Gersthofen (DE)		153	108	122	98
Knapsack (DE)		16	9	15	8
Kokkola (FI)		57,657	68,987	67,545	57,330
Jining (CN)		7	17	32	18
Total weight of non-hazardous waste generated	t	4,640	4,005	3,340	3,046
Pratteln (CH)		290	321	273	207
Gersthofen (DE)		3,156	2,340	2,117	1,936
Knapsack (DE)		58	47	41	38
Kokkola (FI)		1,126	1,289	903	856
Jining (CN)		11	8	7	9

WASTE PER CATEGORY

		2024	2025
Total weight of waste diverted from disposal (hazardous)	t	42,150	34,970
Pratteln (CH)		13,700	13,384
Gersthofen (DE)		5	3
Knapsack (DE)		4	5
Kokkola (FI)		28,441	21,578
Jining (CN)		0	0
Total weight of waste diverted from disposal (non-hazardous)	t	2,121	1,896
Pratteln (CH)		154	104
Gersthofen (DE)		1,066	934
Knapsack (DE)		38	36
Kokkola (FI)		863	822
Jining (CN)		0	0

WASTE PER CATEGORY

		2024	2025
Reuse (hazardous)¹	t	12,204	12,185
Pratteln (CH)		12,000	12,000
Gersthofen (DE)		0	0
Knapsack (DE)		4	4
Kokkola (FI)		200	180
Jining (CN)		0	0
Recycling (hazardous)¹	t	29,945	22,769
Pratteln (CH)		1,699	1,383
Gersthofen (DE)		5	3
Knapsack (DE)		0	0
Kokkola (FI)		28,241	21,383
Jining (CN)		0	0

WASTE PER CATEGORY		2024	2025
Other recycling (hazardous)	t	1	16
Pratteln (CH)		1	1
Gersthofen (DE)			0
Knapsack (DE)		0	0
Kokkola (FI)		0	15
Jining (CN)		0	0
Reuse (non-hazardous)	t	16	18
Pratteln (CH)		0	0
Gersthofen (DE)		0	0
Knapsack (DE)		16	18
Kokkola (FI)		0	0
Jining (CN)		0	0
Recycling (non-hazardous)	t	1,568	1,326
Pratteln (CH)		153	104
Gersthofen (DE)		1,066	934
Knapsack (DE)		17	17
Kokkola (FI)		332	271
Jining (CN)		0	0
Other recycling (non-hazardous)	t	537	552
Pratteln (CH)		1	0
Gersthofen (DE)		0	0
Knapsack (DE)		5	0
Kokkola (FI)		531	552
Jining (CN)		0	0
Total weight of waste directed to disposal (hazardous)	t	45,538	37,852
Pratteln (CH)		6,272	1,984
Gersthofen (DE)		118	95
Knapsack (DE)		11	3
Kokkola (FI)		39,105	35,753
Jining (CN)		32	18
Total weight of waste directed to disposal (non-hazardous)	t	1,221	1,150
Pratteln (CH)		119	103
Gersthofen (DE)		1,052	1,002
Knapsack (DE)		3	2
Kokkola (FI)		40	34
Jining (CN)		7	9
Incineration with recovery (hazardous)	t	45,149	37,135
Pratteln (CH)		6,140	1,949
Gersthofen (DE)		118	95
Knapsack (DE)		0	0
Kokkola (FI)		38,891	35,091
Jining (CN)		0	0

WASTE PER CATEGORY		2024	2025
Incineration without recovery (hazardous)	t	143	26
Pratteln (CH)		103	8
Gersthofen (DE)		0	0
Knapsack (DE)		8	8
Kokkola (FI)		0	0
Jining (CN)		32	18
Landfilling (hazardous)	t	19	189
Pratteln (CH)		0	0
Gersthofen (DE)		0	0
Knapsack (DE)		3	3
Kokkola (FI)		17	186
Jining (CN)		0	0
Other disposal (hazardous)	t	226	503
Pratteln (CH)		29	27
Gersthofen (DE)		0	0
Knapsack (DE)		0	0
Kokkola (FI)		197	476
Jining (CN)		0	0
Incineration with recovery (non-hazardous)	t	159	137
Pratteln (CH)		119	103
Gersthofen (DE)		0	0
Knapsack (DE)		0	0
Kokkola (FI)		40	34
Jining (CN)		0	0
Incineration without recovery (non-hazardous)	t	10	11
Pratteln (CH)		0	0
Gersthofen (DE)		0	0
Knapsack (DE)		3	2
Kokkola (FI)		0	0
Jining (CN)		7	9
Landfilling (non-hazardous)	t	1,052	1,002
Pratteln (CH)		0	0
Gersthofen (DE)		1,052	1,002
Knapsack (DE)		0	0
Kokkola (FI)		0	0
Jining (CN)		0	0
Other disposal (non-hazardous)	t	0	0
Pratteln (CH)		0	0
Gersthofen (DE)			0
Knapsack (DE)		0	0
Kokkola (FI)		0	0
Jining (CN)		0	0

NUMBER OF EMPLOYEES BY EMPLOYMENT CONTRACT AND GENDER	2022		2023		2024		2025	
	M	F	M	F	M	F	M	F
	Total	891	177	902	180	888	180	856
Temporary	37	7	29	4	25	7	13	4
Switzerland	3	1	5	0	3	0	6	3
Germany	16	2	11	1	8	1	2	1
Finland	18	4	13	3	14	6	5	0
China	0	0	0	0	0	0	0	0
Permanent	854	170	873	176	863	173	843	180
Switzerland	348	58	346	55	361	53	349	55
Germany	268	52	283	56	268	54	257	55
Finland	189	47	197	53	188	54	191	57
China	49	13	47	12	46	12	46	13

NUMBER OF EMPLOYEES BY EMPLOYMENT TYPE AND GENDER	2022		2023		2024		2025	
	M	F	M	F	M	F	M	F
	Total	891	177	892	180	888	180	865
Full-time	867	139	863	140	857	141	827	141
Switzerland	332	41	327	39	341	38	337	43
Germany	279	35	279	33	268	33	249	35
Finland	207	50	210	56	202	58	195	50
China	49	13	47	12	46	12	46	13
Part-time	24	38	29	40	31	39	38	49
Switzerland	19	18	24	16	23	15	28	25
Germany	5	19	5	24	8	22	10	21
Finland	0	1	0	0	0	2	0	3
China	0	0	0	0	0	0	0	0

PERCENTAGE OF EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS	2022	2023	2024	2025	
	Total in %	78	88	87	76
	Switzerland	55	79	78	52
Germany	86	88	87	87	
Finland	98	98	98	98	
China	100	100	100	100	

NUMBER OF EMPLOYEES BY AGE	2022		2023		2024		2025	
	M	F	M	F	M	F	M	F
Total	891	177	890	180	894	179	868	177
Under 30 years old	126	31	122	36	123	26	112	26
Switzerland	42	9	37	12	39	5	46	7
Germany	47	11	44	13	45	11	37	10
Finland	31	6	35	7	34	8	26	6
China	6	5	6	4	5	2	3	3
30-50 years old	427	99	428	94	444	104	443	103
Switzerland	153	40	155	29	170	34	174	35
Germany	117	25	116	24	111	27	110	25
Finland	115	26	117	33	123	35	117	33
China	42	8	40	8	40	8	42	10
Over 50 years old	338	47	340	50	327	49	313	48
Switzerland	156	10	159	14	155	14	152	15
Germany	120	18	122	20	120	17	112	19
Finland	61	19	58	16	51	18	48	14
China	1	0	1	0	1	0	1	0

NUMBER OF NEW EMPLOYEE HIRES DURING THE REPORTING PERIOD	2022		2023		2024		2025	
	M	F	M	F	M	F	M	F
Total	138	38	88	35	104	22	109	15
Under 30 years old	51	19	29	14	37	11	13	7
Switzerland	14	5	9	4	16	0	9	4
Germany	15	8	6	3	7	2	3	2
Finland	18	5	13	6	14	9	1	0
China	4	1	1	1	0	0	0	1
30-50 years old	65	16	49	18	48	11	24	6
Switzerland	32	7	33	9	38	7	18	6
Germany	17	3	7	2	2	0	3	0
Finland	12	6	9	7	7	4	3	0
China	4	0	0	0	1	0	0	0
Over 50 years old	22	3	10	3	19	0	9	2
Switzerland	19	1	9	2	18	0	7	1
Germany	3	2	1	0	0	0	2	1
Finland	0	0	0	1	1	0	0	0
China	0	0	0	0	0	0	0	0

EMPLOYEE TURNOVER IN %	2022		2023		2024		2025	
	ALL	ONLY FEMALE	ALL	ONLY FEMALE	ALL	ONLY FEMALE	ALL	ONLY FEMALE
Total	9,7	1,8	8,0	1,8	8,7	1,3	6,5	1,1
Switzerland	13,2	1,2	12,6	3,2	14,6	1,9	7,5	1
Germany	8,6	3,3	4,7	0,6	6	1	9,2	1
Finland	4,7	0,4	5,6	0,8	3,4	1,1	2,4	1,2
China	14,5	3,2	6,8	3,4	3,4	0	1,7	0

PERCENTAGE OF EMPLOYEES WHO RECEIVED PERFORMANCE REVIEW

IN %	2022/2023		2024/2025	
	M	F	M	F
Production and technology				
Switzerland	n/a	n/a	n/a	n/a
Germany ¹	n/a	n/a	n/a	n/a
Finland	96	99	100	100
China	100	100	100	100
Research and development				
Switzerland	100	100	n/a	n/a
Germany ¹	n/a	n/a	n/a	n/a
Finland	100	100	100	100
China ²	0	0	0	0
Administration and sales				
Switzerland	n/a	n/a	n/a	n/a
Germany ¹	n/a	n/a	n/a	n/a
Finland	100	100	100	100
China	100	80	100	90

1 Currently no documented evaluation.

2 No employees in this category.

NUMBER OF EMPLOYEES WITH PARENTAL LEAVE ¹	2023		2024		2025	
	M	F	M	F	M	F
Entitlement of parental leave	895	163	873	179	854	181
Switzerland	344	54	350	51	355	58
Germany	279	56	276	55	258	57
Finland	225	41	201	61	195	53
China	47	12	46	12	46	13
Taking parental leave	12	7	24	7	27	8
Switzerland	9	2	8	1	10	1
Germany	3	2	6	3	0	4
Finland	0	2	10	3	15	3
China	0	1	0	0	2	0
Returning after parental leave	13	4	24	4	27	2
Switzerland	9	2	8	1	10	0
Germany	2	2	6	1	0	0
Finland	0	0	10	2	15	2
China	2	0	0	0	2	0

SAFETY	2022	2023	2024	2025
Lost time accident rate (LTAR) ¹	0,90	0,25	0,25	0,23
Fatalities	0	0	0	0

1 Including Jining since 2023.

Further certificates related to ISO, EcoVadis, the code of conduct, the supplier code of conduct and additional key performance indicators can be downloaded on the CABB Group website (<https://cabb-chemicals.com/about-us/downloads/>).

Switzerland (CABB AG)

- ISO 9001:2015, 14001:2015 and 45001:2018
- EcoVadis Silver Medal 2025

Germany (CABB GmbH)

- ISO 9001:2015, 14001:2015 and 50001:2018
- EcoVadis Silver Medal 2025

Finland (CABB Oy)

- ISO 9001:2015, 14001:2015 and 45001:2018
- EcoVadis Gold Medal 2025

China (CABB Jinwei Specialty Chemicals)

- ISO 9001:2015, 14001:2015
- EcoVadis Silver Medal 2025

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LEGAL INFORMATION

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